

HANDS ~~OFF~~ OUR HEALTH CARE

Governor Healey Wants Your Family to Pay More For Health Care

The governor's proposal to underfund the health insurance you receive through the state's Group Insurance Commission plans will shift health care costs to YOU and your fellow public sector workers by raising out-of-pocket insurance costs. This ultimately will affect **ALL** public sector workers, regardless of GIC coverage.

Governor Healey is considering possibilities such as:

- Increasing medical deductibles by \$250 for a single plan or \$500 for a family plan.
- A 50 percent increase in various copays, including for visits to emergency rooms and urgent care centers.
- Eliminating coverage for GLP-1 drugs when used for weight loss.
- View additional possible cost increases at **GIC. CostShifting.**

THIS IMPACTS EVERYONE

Nearly 500,000 public sector workers and retirees are covered by GIC plans, including **tens of thousands of MTA members** and their families. Even if you are not directly covered by GIC health insurance, municipalities and towns often follow the GIC's lead. If GIC costs increase, health care costs likely will increase for every insured public employee in Massachusetts.

HEALTH CARE COSTS ARE ALREADY TOO HIGH

Public workers already are stretched to their financial limits. For decades, educators, firefighters and other public servants have been asked to do more with less. Families have already been hit with double-digit increases in insurance premiums. The proposed health care increases are an **UNETHICAL** and **UNTENABLE** burden on all public workers who serve the Commonwealth.

HELP STOP THESE UNFAIR COST INCREASES

Over the coming weeks, the GIC will deliberate and decide how much to increase YOUR health care costs. We need everyone ready and willing to take action to stop this unfair cost shift for public employees. Here is the GIC's timeline:

January 27 — noon and 6 p.m., GIC listening sessions.

January 29 — 9 a.m., GIC listening session.

February 12 — GIC meeting and vote.

February 26 — GIC meeting.

Get Informed and Talk with Your Neighbors About These Threats

Watch for details to attend a webinar on **Wednesday, Jan. 14, at 7 p.m.**, so you are equipped to talk about these health care increases with your colleagues, neighbors and communities.

Stand Up Against These Cuts at Winter Skills

Stand with hundreds of your colleagues as we convene MTA leaders across the state on **Jan. 24** to build our union skills and fight back. Register for the conference at <https://cvent.me/IIP4yv>.

Register for a Listening Session

The GIC is scheduled to meet on **Jan. 27 & Jan. 29**. Send a clear message to the GIC that its job is to serve the public. You can get more information and register at **GIC.Info**.

Get Ready to Stay in the Fight

Stay tuned to find out how to fight this threat to our health care. We've successfully stopped previous GIC cuts, but **we only win when we fight.**