



181ST

ANNUAL MEETING OF DELEGATES

MAY 8-9

Hynes Convention Center - Boston, MA

NBI 10

2026 FORM FOR NEW BUSINESS ITEMS

NBI Name Health and Safety App			Date and Time 3/23/2026 22:24
Delegate Making the Motion Rosa Lopez-Whitehill	Cell (781)927-9337	Email rosaartinheaven@gmail.com	Association Represented or Retired Pembroke Teachers Association
Delegate Seconding the Motion Sarah Joncas	Cell (508)406-1895	Email sarah.m.joncas@gmail.com	Association Represented or Retired Canton Educators Association

According to the MTA Standing/Special Rules:
With the exception of items on the agenda, all substantive motions shall be submitted in writing to the Presiding Officer.

MOTION

MOVED:

The MTA shall create and develop a health and safety phone app for MTA member educators, and shall provide adequate staff time to monitor the app, publicize the app, and generate reports as needed. This app will be available free of charge to all MTA members. MTA member educators will be able to report instances of verbal, physical, or personal property attacks at public schools and colleges. Moreover, the app will also allow educators to record unsafe working conditions such as: the presence of mold, doors that do not lock, poor air quality, water safety, and chemical exposure. Data collected will also include whether educators received any support from their school district. The MTA will create a confidential database from the data collected. MTA members will have access to this de-identified data and be able to do targeted searches under password protection on the MTA website. The data will also be displayed in a map of Massachusetts format, highlighting where most of the breaches of health and safety are taking place. The data will be used to help locals request assistance from the MTA and to craft a legislative package for the release of state funds and resources to address the current mental health crisis for students and educators. Funds will target mental health resources, school safety measures, and an increase in staff who are not based on surveillance or policing. The MTA will provide quarterly reports to the MTA’s Environmental Health and Safety Committee once the app is operational. The status of app development will be communicated quarterly to the MTA’s Environmental Health and Safety Committee and the makers of the motion.

SUBMITTER’S RATIONALE:

As schools returned to in-person learning after the COVID-19 pandemic, educators have increasingly reported being verbally or physically attacked, or their personal property destroyed. Educators are frustrated that their reports of incidents are ignored or covered up by school administrators. In June 2024, the MTA Board of Directors passed an NBI to create a confidential database to report instances of violence towards educators in the workplace. As a result, the MTA created a survey that generated

responses from about 6,000 educators. Although the survey was a good first step in recording these events, it is not as accessible as a phone app, nor as effective in tracking recurring events. The current fiscal crisis has also left many buildings in disrepair, presenting dangerous working conditions for educators and students. This database would expose the current crisis, and the reports based on the data will be used to petition government agencies to take restorative actions.

SUBMITTER'S COST & STAFF TIME ESTIMATE:

\$5,000 to \$30,000, depending on how much it can be developed in-house.

DUES IMPACT **(For MTA use only):**

\$1

MTA COST & STAFF TIME ESTIMATE **(For MTA use only):**

\$100,000, 100 hours