



2026 FORM FOR NEW BUSINESS ITEMS

NBI Name ESP of the Year Policy Change			Date and Time 3/25/2026 21:02
Delegate Making the Motion Karen Torres	Cell 978-604-1200	Email myboys931@gmail.com	Association Represented or Retired Andover Education Association
Delegate Seconding the Motion Katherine Monteiro	Cell 774-381-0804	Email katherine198533@gmail.com	Association Represented or Retired Weymouth Educators' Association

According to the MTA Standing/Special Rules:
With the exception of items on the agenda, all substantive motions shall be submitted in writing to the Presiding Officer.

MOTION

MOVED:

Add #8 and #9 to current policy -----
 ----- Current Policy 15.50 MTA Education Support Professionals (ESP) Award Program The Board of Directors has established an annual ESP Recognition Award to be granted at the ESP Conference. 1. The award should not be a political reward given solely on the basis of a person’s political stature within the MTA. 2. If there are no acceptable applicants in any given year, then the award should not be given simply to have a recipient. AWARDS 8 July 2025 3. There should be one and only one ESP member nominee from any local association regardless of the categories of ESP within the local association. 4. Each nominee should come from the local association through the President or Executive Committee/Board of the local. A local may wish to establish a nomination committee who would then make a recommendation to the President or Executive Committee/Board. 5. Each local that submits a nominee must provide adequate supportive materials for the nominee in accordance with any established guidelines. 6. MTA should establish a selection committee, composed of a majority of MTA ESP members. 7. The committee should screen nominees without names or local references. Announcement of nominations should be prominently posted in the MTA Today, beginning with the September issue of the MTA Today and continuing until the December MTA Today issue. The MTA ESP of the Year recipient shall be recognized every year at the MTA Annual Meeting with other recognition and presentation of awards on the agenda. Board of Directors: January 1994 Amended: June 1994, December 2005, December 2019 -----
 ----- Proposed NBI Add 8. Current ESP Committee members, Current ESP Board Members, Current ESP Executive Committee Members will not be eligible for the award while they are active on the committees or board. One (1) year after completing their term on the ESP Committee, Board of Directors and Executive Committee, they will become eligible for nomination. Current and Former MTA Presidents and Current or Former Vice Presidents are not eligible for the ESPOY award. Former ESP of

the Year is not eligible for the award. Add 9. Members who have declared candidacy for the MTA office are not eligible for the award. If a selected recipient declares candidacy for MTA office after the selection process has concluded but before the award is presented, the award shall be rescinded and offered to an alternate recipient or withheld for that award cycle at the discretion of the ESP Committee. If a candidate is not elected, they will be eligible to be nominated in the next award cycle. --

SUBMITTER'S RATIONALE:

Rationale: Goals of the ESP of the Year Award are to identify ESPs from rank and file that have been identified as new ESP Leaders. By recognizing their work, commitment and organizing along with the criteria of the nomination process. MTA ESP Committee members, Executive Committee, and BOD have a direct connection with the process of selection and approval of the ESP of the Year. By this policy, it is made clear of the process and eligible nominations. Prize money is awarded to the recipient along with this award. This would eliminate any conflict of interest while serving on these committees or boards. There is opportunity after serving on these committees and Board to be selected in the future. MTA has an election policy that prohibits media depicting candidates. This Policy eliminates questions every year to be addressed and has a clear understanding of Districts and locals to the nomination process.

SUBMITTER'S COST & STAFF TIME ESTIMATE:

Zero Cost

DUES IMPACT (For MTA use only):

\$0

MTA COST & STAFF TIME ESTIMATE (For MTA use only):

\$0, 0 hours