

## 2026-2027 MEMBERSHIP DUES RATES

### 7/1/26 - 11/14/26

#### PK-12 Employees

##### PROFESSIONAL EMPLOYEES

| National Education Association (NEA) Rates     |               |                   |
|------------------------------------------------|---------------|-------------------|
| Membership Description                         | NEA Type Code | Standard NEA Dues |
| Employed full time (0.51-1.00 FTE)             | AC-1-100      | \$234.00          |
| Employed 26% to 50% (0.26-0.50 FTE)            | AC-1-50       | \$133.50          |
| Employed 25% or less (0.00 to 0.25 FTE)        | AC-1-25       | \$86.50           |
| Massachusetts Teachers Association (MTA) Rates |               |                   |
| Membership Description                         | MTA Type Code | Standard MTA Dues |
| Employed full time (0.81-1.00 FTE)             | AC-1-100      | \$596.00          |
| Employed three quarter time (0.51-0.80 FTE)    | AC-1-80       | \$447.00          |
| Employed half time or less (0.00-0.50 FTE)     | AC-1-50       | \$298.00          |
| Earning less than \$18,000.00 annually         | AC-1-10       | \$121.75          |
| Earning less than \$9,000.00 annually          | AC-1-5        | \$61.00           |

##### SECRETARIAL/CLERICAL/CUSTODIAL EMPLOYEES

| National Education Association (NEA) Rates     |               |                   |
|------------------------------------------------|---------------|-------------------|
| Membership Description                         | NEA Type Code | Standard NEA Dues |
| Employed full time (0.51-1.00 FTE)             | AC-2-100      | \$143.50          |
| Employed 26% to 50% (0.26-0.50 FTE)            | AC-2-50       | \$87.00           |
| Employed 25% or less (0.00 to 0.25 FTE)        | AC-2-25       | \$58.75           |
| Massachusetts Teachers Association (MTA) Rates |               |                   |
| Membership Description                         | MTA Type Code | Standard MTA Dues |
| Employed full time (0.81-1.00 FTE)             | AC-2-200      | \$357.75          |
| Employed three quarter time (0.51-0.80 FTE)    | AC-2-80       | \$268.50          |
| Employed half time or less (0.00-0.50 FTE)     | AC-2-201      | \$179.00          |
| Earning less than \$18,000.00 annually         | AC-2-10       | \$121.75          |
| Earning less than \$9,000.00 annually          | AC-2-5        | \$61.00           |

##### PARA/CAFETERIA/BUS/OTHER ESP EMPLOYEES

| National Education Association (NEA) Rates     |               |                   |
|------------------------------------------------|---------------|-------------------|
| Membership Description                         | NEA Type Code | Standard NEA Dues |
| Employed full time (0.51-1.00 FTE)             | AC-2-100      | \$143.50          |
| Employed 26% to 50% (0.26-0.50 FTE)            | AC-2-50       | \$87.00           |
| Employed 25% or less (0.00 to 0.25 FTE)        | AC-2-25       | \$58.75           |
| Massachusetts Teachers Association (MTA) Rates |               |                   |
| Membership Description                         | MTA Type Code | Standard MTA Dues |
| Employed full time (0.81-1.00 FTE)             | AC-2-202      | \$179.00          |
| Employed three quarter time (0.51-0.80 FTE)    | AC-2-82       | \$134.25          |
| Employed half time or less (0.00-0.50 FTE)     | AC-2-203      | \$89.50           |
| Earning less than \$18,000.00 annually         | AC-2-20       | \$121.75          |
| Earning less than \$9,000.00 annually          | AC-2-15       | \$61.00           |

##### SUBSTITUTE EMPLOYEES

| National Education Association (NEA) Rates |               |                   |
|--------------------------------------------|---------------|-------------------|
| Membership Description                     | NEA Type Code | Standard NEA Dues |
| Substitute                                 | SB-0-0        | \$15.00           |

| Massachusetts Teachers Association (MTA) Rates |               |                   |
|------------------------------------------------|---------------|-------------------|
| Membership Description                         | MTA Type Code | Standard MTA Dues |
| Substitute                                     | SB-0-0        | \$179.00          |

#### Higher Education Employees

##### PROFESSIONAL EMPLOYEES

| National Education Association (NEA) Rates                                            |               |                   |
|---------------------------------------------------------------------------------------|---------------|-------------------|
| Membership Description                                                                | NEA Type Code | Standard NEA Dues |
| Employed full time (0.51-1.00 FTE)                                                    | AC-1-100      | \$234.00          |
| Employed 26% to 50% (0.26-0.50 FTE)                                                   | AC-1-50       | \$133.50          |
| Employed 25% or less (0.00 to 0.25 FTE)                                               | AC-1-25       | \$86.50           |
| Massachusetts Teachers Association (MTA) Rates                                        |               |                   |
| Membership Description                                                                | MTA Type Code | Standard MTA Dues |
| Employed full time (0.81-1.00 FTE)                                                    | AC-1-100      | \$596.00          |
| Employed three quarter time (0.51-0.80 FTE)                                           | AC-1-80       | \$447.00          |
| Employed half time (0.50 FTE)                                                         | AC-1-50       | \$298.00          |
| Employed 26% to 49% (0.26-0.49 FTE) & teaching three (3) or more credits per semester | AC-1-49       | \$121.75          |
| Teaching less than three (3) credits per semester                                     | AC-1-25       | \$61.00           |
| Earning less than \$18,000.00 annually                                                | AC-1-10       | \$121.75          |
| Earning less than \$9,000.00 annually                                                 | AC-1-5        | \$61.00           |

##### EDUCATION SUPPORT PROFESSIONAL EMPLOYEES

| National Education Association (NEA) Rates     |               |                   |
|------------------------------------------------|---------------|-------------------|
| Membership Description                         | NEA Type Code | Standard NEA Dues |
| Employed full time (0.51-1.00 FTE)             | AC-2-100      | \$143.50          |
| Employed 26% to 50% (0.26-0.50 FTE)            | AC-2-50       | \$87.00           |
| Employed 25% or less (0.00 to 0.25 FTE)        | AC-2-25       | \$58.75           |
| Massachusetts Teachers Association (MTA) Rates |               |                   |
| Membership Description                         | MTA Type Code | Standard MTA Dues |
| Employed full time (0.81-1.00 FTE)             | AC-2-200      | \$357.75          |
| Employed three quarter time (0.51-0.80 FTE)    | AC-2-80       | \$268.50          |
| Employed half time (0.50 FTE)                  | AC-2-201      | \$179.00          |
| Employed 26% to 49% (0.26-0.49 FTE)            | AC-2-49       | \$121.75          |
| Earning less than \$18,000.00 annually         | AC-2-10       | \$121.75          |
| Earning less than \$9,000.00 annually          | AC-2-5        | \$61.00           |