

FAIR
Wages
NOW!

*Workers are united across the public higher education system – from community colleges to the state universities and UMass system. **Our time for action is NOW.***

***We need better;
we deserve better!***

It's time for 30% raises!

Massachusetts is a wealthy state, and Beacon Hill is sitting on billions of dollars we raised through the Fair Share Amendment that are stashed now in reserve accounts. The state can afford the contractual raises necessary for public higher ed workers to earn a thriving wage. Lagging wages mean vacancies go unfilled and workloads rise for the rest of us, threatening to undermine our ability to best serve students. Fair pay is an investment in a high-quality system of public higher education.

It's time for justice!

The workers who make Massachusetts public higher education possible earn significantly less than our peers in other states. Wages fail to keep pace with Massachusetts' high cost of living, forcing many workers and their families into an economic crisis. We need equitable, thriving wages for all. Dedicated public servants deserve to be treated with respect and dignity.

It's time to take action!

If you want to change how we are treated – from the bargaining table to Beacon Hill – you need to act. Watch for campus actions happening this fall and keep Friday, Nov. 20, open for a major action at the State House.



Scan to learn
more and
join actions



**A DIVERSE UNION
of EDUCATION
WORKERS**